



COMPLIANCE WITH RELEVANT LAWS AND REGULATIONS THAT HAVE A SIGNIFICANT IMPACT ON CANVEST

SEHK's "ESG Reporting Guide" Subject Area	Compliance with Relevant Laws and Regulations that are Significant to Canvest
Environment	
<p>Aspect A1: Emissions</p> <p><i>relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste</i></p>	<p>Relevant laws and regulations that have a significant impact on the Group include <i>Environmental Protection Law of the PRC, Law of the PRC on the Prevention and Control of Water Pollution, Law of the PRC on the Prevention and Control of Atmospheric Pollution, Law of the PRC on Prevention and Control of Environmental Pollution by Solid Waste, Law of the PRC on Environmental Impact Assessment, and the Administrative Regulations on Environment Protection for Construction Projects</i>. These laws and regulations stipulate the applicable requirements on air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. It is imperative for us to meet these statutory obligations as violation of any of applicable environmental laws and regulations may result in penalties, operation suspension, and/or legal action against the Group.</p> <p>In 2020, there were no confirmed cases of non-compliance or complaints in relation to environmental protection that would have a significant impact on the Group. Please refer to chapter "Our Environment" on how Canvest ensures compliance with applicable environmental laws and regulations.</p>



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Social	
<p>Aspect B1: Employment</p> <p><i>relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare</i></p>	<p>Relevant laws and regulations that are significant to the Group include <i>Labour Law of the PRC, Labour Contract Law of the PRC, Regulation on the Implementation of the Labour Contract Law of the PRC, Social Insurance Law of the PRC, Regulations on the Management of Housing Provident Fund, Special Rules on the Labour Protection of Female Employees, Provisions of the State Council on Working Hours of Workers and Staff, Provisions on Minimum Wages, Implementation Measures for Paid Annual Leave for Employees of Enterprises, Measures for the Implementation of Administrative License for Labour Dispatch, and Employment Ordinance</i> of HKSAR. The above laws and regulations stipulate the legal obligations and responsibility of employers to provide employment protection and benefits, covering statutory obligations and responsibilities which include compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. These laws and regulations are of great importance as they offer appropriate protections to employees, the most important asset of the Group.</p> <p>In 2020, there were no confirmed cases of non-compliance or complaints in relation to our employment practices that would have a significant impact on the Group. Please refer to chapter "Our People" on how Canvest ensures compliance with applicable employment laws and regulations.</p>
<p>Aspect B2: Health and Safety</p> <p><i>relating to providing a safe working environment and protecting employees from occupational hazards</i></p>	<p>Relevant laws and regulations that are significant to the Group include <i>Labour Law of the PRC, Work Safety Law of the PRC, Labour Contract Law of the PRC, Prevention and Control of Occupational Diseases Law of the PRC, Regulation on Work-Related Injury Insurances, Special Rules on the Labour Protection of Female Employees, and Provisions on the Duration of Medical Treatment for Enterprise Staff and Workers Due to Illness or Non-Work Related Injuries</i>. These laws and regulations provide clear requirements on the provision of safe working environment and the prevention of occupational hazards. Compliance with these laws and regulations is paramount as workplace safety is of critical importance to each and every employee of the Group.</p> <p>In 2020, there were no confirmed cases of non-compliance or complaints in relation to health and safety that would have a significant impact on the Group. Please refer to chapter "Our People" on how Canvest ensures compliance with applicable laws and regulations relating to health and safety.</p>



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<p>Aspect B4: Labour Standards</p> <p><i>relating to preventing child and forced labour</i></p>	<p>Relevant laws and regulations that are significant to the Group include <i>Criminal Law of the PRC Article 244, Prevention and Control of Occupational Diseases Law of the PRC, Rules for the Implementation of the Law of the PRC on Foreign-Capital Enterprises Article 62, Regulation on Work-Related Injury Insurances Article 66, Provisions on the Prohibition of Using Child Labour, Law of the PRC on the Protection of Minors, Regulations on Labour Protection in Workplaces Where Toxic Substances Are Used, and Employment Ordinance</i> of HKSAR. These laws and regulations set out clear rules for preventing child labour and forced labour, and elaborate on the legal obligations and responsibility of employers who violate the relevant laws and regulations. It is essential for us to conform to applicable laws and regulations on labour standards as it reflects our corporate values in honouring human rights.</p> <p>In 2020, there were no confirmed cases of non-compliance or complaints in relation to labour practices standards that would have a significant impact on the Group. Please refer to chapter "Our People" on how Canvest ensures compliance with applicable laws and regulations relating to labour standards.</p>
<p>Aspect B6: Product Responsibility</p> <p><i>relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress</i></p>	<p>Relevant laws and regulations that are significant to the Group include <i>Tort Law of the PRC</i>, which clarifies the tort liability to protect the civil rights and interests, as well as the <i>Product Quality Law of the PRC</i>, which places requirements on health and safety relating to products and services provided and methods of redress. It is the Group's core value to abide by these rules in providing safe and reliable products and services with sincere attitude.</p> <p>In 2020, there were no confirmed cases of non-compliance or complaints in relation to product responsibility that would have a significant impact on the Group. Please refer to chapter "Our Sustainable Business" on how Canvest ensures compliance with applicable laws and regulations relating to product responsibility.</p>



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<p>Aspect B7: Anti-corruption</p> <p><i>relating to bribery, extortion, fraud and money laundering</i></p>	<p>Relevant laws and regulations that are significant to the Group include <i>Criminal Law of the PRC</i> and <i>Prevention of Bribery Ordinance</i> of HKSAR. The above laws and regulations aim to maintain social integrity and fairness, and inflict punishments against unscrupulous and corruption behaviours such as bribery, extortion, fraud and money laundering. Given the severity of corruption, it is important that the Group maintains a corruption-free business to upkeep the Group's reputation and staff morale and ultimately enhance the Group's competitive edge.</p> <p>In 2020, there were no confirmed cases of non-compliance or complaints in relations to corrupt practices that would have a significant impact on the Group. Please refer to chapter "Our Sustainable Business" on how Canvest ensures compliance with applicable laws and regulations relating to corrupt practices.</p>