



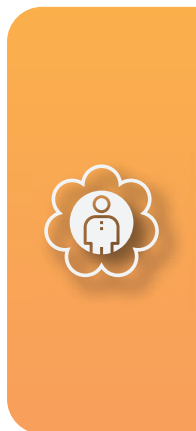
HEALTH AND SAFETY

To develop a corporate culture that is oriented towards the promotion of safe operation in our workplace, the Group has defined a structured safety management system based on preventive measures. We strictly comply with the local health and safety laws and regulation, including the *Work Safety Law of the PRC* and the *Occupational Safety and Health Ordinance* of Hong Kong. We ensure all our employees attend regular safety training to equip them with sufficient awareness on safety and enhance their preparedness for emergencies. In addition, we provide adequate personal protective equipment for our employees and contractors and have assigned safety managers to review and reinforce the health and safety policies. Fire drills are conducted every six months, and every year we invite the local fire bureaus to conduct training on workplace fire safety and emergency responses to the employees.

Health and Safety Measures



- The *Occupational Health and Labour Protection Management Policy* is implemented to standardise the occupational health and safety measures of each of our WTE projects.



- The Group's Safety and Environmental Protection Department conducts monthly safety and environmental inspections to monitor and supervise the implementation of occupational health and safety measures at each project company.
- Each project company also carries out annual workplace inspections to identify potential occupational hazards.
- Our Safety Production Committee organises occupational health checkups every year and conducts ad hoc site inspections to ensure safe work practices are in place, at the same time disseminating information on occupational health and safety to workers.



- To further protect our female workers during their pregnancy in the workplace, the *Labour Protection of Female Workers Procedure* was stipulated to prevent female workers from carrying physically demanding work, working under an environment exposed to a certain radiation dose, working overtime and assigning with a nightshift, etc.



- Various emergency drills are carried out by our project companies to increase our employees' preparedness against emergency situations. Emergency drills against flooding and typhoon, electricity shortage, injuries caused by operating machines, chemical spills, etc., are carried out.



Fighting Against COVID-19

The health and safety of our employees will always remain at the heart of our operation. In light of the COVID-19 outbreak, we have introduced a number of response measures to safeguard the health of our employees and to enable them to carry on with their daily work with a safe state of mind. To eliminate any potential risk for transmission of COVID-19, the Group has formulated a series of prevention and control measures, and issued the *Notice on Prevention and Control of the Novel Coronavirus Resumption of Work After Chinese New Year* and *Guidance Notes on Strengthening the Prevention and Control of COVID-19*.

Prevention and Control Measures

Prevention Measures

- Safety and contingency plans against COVID-19 formulated at each project company
- Provision of safety training for all staff
- Safety inspections carried out to eliminate any potential risk for transmission of COVID-19



Control Measures

- Specialised team in charge of COVID-19 related issues are set up at headquarters and in each project company for monitoring of the news and updates regarding COVID-19, arranging cleaning of the facilities, procurement of anti-pandemic items, etc.
- All employees are monitored for their travel history and documents are kept for record; all employees must follow the isolation and quarantine requirements if they have travelled to or returned from high-risk areas
- Routine measures are implemented to ensure safe operation, such as requiring staff to wear mask at all times, measuring body temperatures daily and carrying out regular safety inspection to identify any potential risk

